

# TINA ROSETTA PAONE

## CURRICULUM VITA

400 Cedar Avenue  
West Long Branch, NJ 07764  
[tpaone@monmouth.edu](mailto:tpaone@monmouth.edu)

---

### EDUCATION

- Ph.D.** University of Nevada, Reno 2006
- Counselor Education and Supervision
  - Emphasis: Play Therapy and School Counselor Supervision  
CACREP Accredited
    - Dissertation Title: *The Comparative Effectiveness of Group Activity Therapy on the Moral Reasoning of At-Risk High School Students*
- M.A.** University of Nevada, Reno 2003
- Counseling
  - Emphasis: School Counseling  
CACREP Accredited
- B.A.** University of Tampa 1997
- Major: Psychology
  - Minor: Music; Voice Performance

---

### TEACHING AND SUPERVISION

**Assistant Professor, Monmouth University**  
August 2006- Present

- EDC 500- Introduction to Professional School Counseling
- EDC 520- Group Experience
- EDC 540- Group Counseling: Application for School and Community
- EDC 545- Career Counseling
- EDC 555- School Counseling Program Planning & Practice
- EDC 600- Practicum
- EDC 601- Clinical Internship I
- EDC 602- Clinical Internship II
- EDC CPE- Comprehensive Exam
- Advisor for 30 masters students
- First Year at Monmouth advisor for undergraduates
- NCATE Co-Coordinator for Data Collection Assessment
- CACREP Co-Coordinator for Self Study
- CACREP Liaison for Accreditation Process
- SAC Program Coordinator 2006-2007
- Clinical Internship Site Placement Coordinator 2007-present

**Letter of Appointment**, University of Nevada, Reno

August 2004- May 2006

- CEP 600- Introduction to Counseling Course
- CEP 761- Group Counseling; Processing & Dynamics

**Course Instructor**, Washoe County School District, Reno, NV

Spring 2004

- Introduction to Play Therapy Class

**Counseling Student Supervisor**, University of Nevada, Reno

August 2004- June 2006

- Provide individual supervision for master's level supervisees during final internships in school, community, university settings.
- Review videotaped counseling sessions exploring counseling theory, treatment goals, and general skill effectiveness.

**Play Therapy Supervisor**, University of Nevada, Reno

January 2004- June 2006

- Provide play therapy practicum supervision for masters level students enrolled in child and family guidance course.
- Viewed each student providing play therapy over video monitor.
- Met as small group immediately after play therapy sessions for supervision
- Discussed child-centered theory and skills effectiveness

**Project Supervisor**, University of Nevada, Reno & Wooster High School, Reno, NV

August 2005- June 2006

- Provide weekly supervision to doctoral and masters students facilitating groups in conjunction with dissertation project.
- Provide feedback and process with students to determine appropriate counseling techniques to use during group sessions.

---

**SCHOOL COUNSELING AND RELATED EXPERIENCE**

**High School Counselor**, Washoe County School District, Wooster High School, Reno, NV

August 2003- June 2006

- Provide direct contact to 450 student caseload in areas of academics, career and personal issues
- Designed and carried out research study for 100 at-risk 9<sup>th</sup> graders
- Provide on-site supervision to masters' level counseling interns
- Conduct activities in a culturally sensitive manner at one of Reno's most diverse high schools
- Planned, organized, and carried out the first school wide career day
- Implemented school wide group counseling program, involving community professionals and school staff.
- Implemented schools first "parenting group", for students who are parents and conducted a filial play therapy with them.
- Provide individual, small group, large group and classroom guidance with students in caseload.
- Homeless liaison with the school district, providing services and support to homeless students and their families.

**Summer School Coordinator**, Dean's Future Scholars Program, University of Nevada Reno, Reno, NV

January 2003- August 2003

- Provided direct contact to students in a first generation college bound program which specifically targeted minority students.
- Provide counseling in academic, career and personal arenas.
- Provided individual and group counseling to students in program.
- Monitored academic progress of students.
- Maintained records for each student.
- Assisted in coordination of summer institute programs.
- Monitored USDA Summer Food Service Program.
- Worked independently and take initiative with program activities and projects.

**School Counselor Intern**, Washoe County School District, Billingshurst Middle School, Reno, NV  
January 2003- May 2003

- Provided direct contact with students in academic and personal areas.
- Completed a full-time CACREP accredited internship.
- Provided individual and group counseling to students in school.
- Assisted in coordination of Career Day.

**Learning for Life Executive**, Boy Scouts of America, Reno, NV  
January 2000-October 2001

- Responsible for initial training and continued support of teachers using the Learning for Life program.
- Provided a nationally recognized character education program to area schools.
- Established and maintained relationships with community leaders, including the development and delivery of presentations that increase visibility of the local scout council.
- Recruited businesses to participate in the Exploring program, a career exploration program.
- Acted in an advisory capacity to the Nevada Area Council web page and to the Marketing committee.
- Created and edited press releases and the local council newsletter.
- Served as a liaison between the local council and the United Way, providing them regular status updates.
- Consulted and conducted needs assessments to schools considering the character education program.
- Provided computer support and training to colleagues.
- Wrote grant requests to raise funds for new and ongoing programs.
- Successfully raised \$132,000 over 2 years, representing 100% of the Learning for Life programs operating budget.

---

## CLINICAL EXPERIENCE

**Therapist**, Introspect at BuxMont, Colmar, PA  
November 2006- July 2007

- Provide individual counseling
- Provide play therapy to children
- Provide case management to individuals in therapy
- Provide parent consultation
- Manage case files

**Play Therapy Counselor**, Downing Clinic, University of Nevada, Reno  
August 2004-March 2005

- Specialized in play therapy for children including parent/consultation and education
- Ran sibling play therapy group with specific clients.

**Crisis Counselor**, Crisis Center of Hillsborough County, Tampa, FL

June 1996-June 1997

- Provided emergency crisis intervention to callers on the suicide and crisis hotline.
- Provided direct counseling for rape victims during the forensic examination.
- Worked in cooperation with local law enforcement during the forensic examination
- Managed all rape cases for the county.
- Assessed suicidal situations and acted accordingly with the aide of police, fire, and emergency medical technicians.
- Maintained the confidentiality of clients.
- Trained new employees and volunteers on proper actions/reactions in a crisis situation.

**Family Support Coordinator**. Nevada Army National Guard, 1/126 Air Ambulance Unit, Reno, NV.

Winter 2003-January 2005

- Creating a phone tree with guard family members in the event of an emergency
- Running training/preparations with family members before a unit would deploy
- Continued contact for family members while spouse or family member was on deployment.

**Counselor Aide**. Nike House, home for juvenile girls on probation & parole due to drug use. Las Vegas, NV

Summer 1998.

- Provided individual counseling for girls in a court mandated home for girls on probation and parole due to drug use.
- Provided motivational counseling
- House "mom" activities, cooking, driving, and taking to girls to and from school and extra curricular activities.

**Suicide Hotline**. Las Vegas Suicide Hotline, Las Vegas, NV.

Spring & Summer 1998.

- Provided emergency crisis intervention to callers on the suicide and crisis hotline.
- Assessed suicidal situations and acted accordingly in conjunction with police, fire and emergency medical technicians.
- Maintained the confidentiality of clients.

**Safehouse**, Las Vegas, NV.

Winter 1997-Spring 1998.

- Individual counseling for women in a domestic violence shelter.
- Providing emergency crisis intervention to callers of the domestic violence hotline
- Meeting women in the community and transporting them to the facility

---

## GRANTS

Paone, T. R. (2008). *Racial identity with master's level counseling students*. Funded by Monmouth University Grant-in-Aid for Creativity, \$700

Paone, T.R. (2007). *Multicultural counselor training research project*. Funded by Monmouth University Grant-in-Aid for Creativity, \$400.

Paone, T.R. (2006). *Wooster high school, career day*. Funded by Wells Fargo Grant a Wish for Your School, \$3000

\*Pyatt, T. R.(2004) *Dissertation research project*. Funded by the Association for Play Therapy, \$1500.

- Paone, T.R., & Packman, J. (2004). *Dissertation research project*. Funded by the University of Nevada Reno Activities Pool Funds, \$1400.
- \*Pyatt, T. R. (2001). *Learning for life character education program*. Funded by the E. L. Cord Foundation, \$50,000.
- \*Pyatt, T. R.(2001). *Learning for life character education program*. Funded by Wells Fargo, \$7,500.
- \*Pyatt, T. R. (2001). *Learning for life character education program*. Funded by the Nell J. Redfield Foundation, \$3,000.
- \*Pyatt, T. R. (2000). *Learning for life character education program*. Funded by the E. L. Cord Foundation,\$50,000.
- \*Pyatt, T. R.(2000). *Learning for life character education program*. Funded by Wells Fargo. \$10,000.
- \*Pyatt, T. R. (2000). *Learning for life character education program*. Funded by the Nell J. Redfield Foundation, \$3,000.

---

## SCHOLARLY ACHIEVEMENTS

### PEER REVIEWED PUBLICATIONS

- Paone, T.R. (in-press). Wall of images. In S. Deggs-White & N. Davis (Eds.), *Bringing the Arts to the Science of Counseling*.
- Paone, T.R. (in-press). Cultural being. In M. Pope, J.S. Pangelinan, & A.D. Coker (Eds.), *Experiential Activities for Teaching Multicultural Counseling Classes and Infusing Cultural Diversity into Core Classes*. Alexandria, VA: American Counseling Association.
- Paone, T. R. (in-press). Group activity therapy. In J. Chang (Ed.), *Clinical Activities in Child Therapy: Creative Applications in Therapeutic Practice*.
- Malott, K. M., & Paone, T. R. (2009). Multicultural counseling. In American Counseling Association (Ed.), *The American Counseling Association encyclopedia of counseling* (pp. 347-349). Alexandria, VA: American Counseling Association.
- Paone, T.R., & Douma, K. (2009). Child centered play therapy with a seven year old boy diagnosed with intermittent explosive disorder. *International Journal of Play Therapy, 18*,31-44.
- Paone, T.R., Packman, J., Maddux, C., & Rothman, T. (2008). A School-Based Group Activity Therapy Intervention with At-Risk High School Students as it Relates to their Moral Reasoning. *International Journal for Play Therapy, 17*, 122-137.
- Paone, T.R., & Maldonado, J. (2008). Child centered play therapy with traumatized children: Review and clinical applications. *Journal of Counseling Trauma International, 2*(1).

- Paone, T.R., Maldonado, J. & Malott, K. (2008). Group activity therapy with ethnically diverse adolescents: Review and empirical assessment. *Journal of Creativity in Mental Health, 3*(3), 285-302.
- Paone, T. R. & Malott, K.M. (2008). Using interpreters in mental health counseling: A literature review and recommendations. *Journal of Multicultural Counseling and Development, 36*, 130-142
- Paone, T.R. (2008). Faces of a stranger. In L. Foss & J. Green (Eds.), *School Counselors Share Their Favorite Group Activities: A Guide to Choosing, Planning, Conducting, and Processing* (pp.124-125). Alexandria, VA: Association for Specialists in Group Work.
- Paone, T.R. & Lepkowski, W. (2007). No childhood left behind: Advocating for the personal and social development of children. *Journal of School Counseling, 5*(25), 1-19.
- Lepkowski, W., Paone, T.R., Packman, J., & Gunderson, R. (2007). Thinking outside the toybox: Using play and activities in middle school counseling. *New York State School Counseling Journal, 3*(1),34-38.
- Kongrith, K, Chaffin, A, Aberasturi, S, Paone, T, & Maddux, C. (2007). Writing for publication in educational journals. *Computers in the Schools, 24*(1/2).
- Cates, J., Paone, T, & Packman, J. (2006). Effective parent consultation in play therapy. *International Journal for Play Therapy, 15*(1), 87-100.
- Packman, J., Paone, T., LeBeauf, I., Smaby, M., & Lepkowski, B. (2006). When a parent gets deployed: helping military families deal with stress. *VISTAS: Compelling Perspectives on Counseling 2006*. American Counseling Association.
- Paone, T. R., & Packman, J. (2005). Victims of downsizing: Saving school counseling. *VISTAS: Compelling Perspectives on Counseling 2005*. American Counseling Association.
- \*Pyatt, T. & Packman, J. (2004). *Big Kids Play Too: A Look at Play Therapy in High School*. In 21<sup>st</sup> Annual Association for Play Therapy International Conference, pp. 464-468. Denver, CO.

#### **INVITED PUBLICATIONS**

- Paone, T. & Malott, K. (2007, May). When crisis hits the schools. Guidance Channel Ezine Online; <http://www.guidancechannel.com>

#### **PUBLICATIONS (UNDER REVIEW)**

- Paone, T.R., & Malott, K.M. (under-review). School counselor collaboration with interpreters: Results of a New Jersey survey. Submitted to *The New Jersey Journal of Professional Counseling*.
- Malott, K., Paone, T., & Barr, J. (under-review). Multicultural counselor training: Evaluation of single-course content. Submitted to the *Counseling Outcome & Research Evaluation Journal*.

## PEER REVIEWED PROFESSIONAL PRESENTATIONS

- Paone, T.R. (2009, September). Duck, duck, goose: Group play and activity therapy- how it works and how to implement it. Workshop presented at Temple University-Harrisburg's Second Annual Institute in Play Therapy, Harrisburg, PA.
- Paone, T.R., Malott, K.M., & Maldonado, J.M. (2009, October). Addressing the elephant in the room: Tackling counselor White racial identity. Poster session presented at the Association for Counselor Education and Supervision National Conference, San Diego, CA.
- Paone, T.R. (2009, October). Movement in groups: Using activities to be effective school counselors. Paper presented at the New Jersey School Counseling Association Fall Professional Conference. Long Branch, NJ.
- Paone, T.R., & Maldonado, J.M. (2009, June). *High school kids play too: Group activity therapy with high school students*. Paper presented at the Pennsylvania Association for Play Therapy. Kutztown, PA.
- Malott, K.M., & Paone, T. R. (2009, March). *Interpreters in the schools: A national survey, best practices*. Poster session presented at the American Counseling Association Annual Conference, Charlotte, NC.
- Paone, T.R., Maldonado, J.M, & Malott, K.M. (2009, February). *What does it mean to be white?* Paper presented at the Southeastern Cross-Cultural Conference in Counseling & Education. Savannah, GA.
- Paone, T. R. (2008, October). *Follow the leader: Child centered play therapy in elementary school*. Paper presented at the New Jersey School Counseling Association Fall Professional Conference. Long Branch, NJ.
- Malott, K.M., & Paone, T. R. (2008, October). *Me comprendes? School counselors working with interpreters in New Jersey*. Paper presented at the New Jersey School Counseling Association Fall Professional Conference. Long Branch, NJ.
- Malott, K.M., Paone, T. R., & Maddux, C. (2008, September). *Multicultural counselor training: A survey of current practices*. Poster session presented at the North Atlantic Regional Association for Counselor Education and Supervision Conference. Portland, MA.
- Paone, T., & Malott, K. (2008, June). *Que dice usted?: When translators join the counseling session*. Paper presented at the American School Counselors Association, Atlanta, GA.
- Maldonado, J., Paone, T., & Malott, K. (2008, February). *The LACSM supervision model: Latin American clinical supervision model: A practical application for supervisors, counselors, and therapists*. Paper presented at the 24<sup>th</sup> Annual Teachers College Winter Roundtable on Cultural Psychology and Education. New York, NY.
- Paone, T., Malott, K., & Maldonado, J. (2008, February). *Promoting growth through culturally sensitive group work in schools*. Paper presented at the Association for Specialists in Group Work, St. Petersburg, FL.
- Paone, T. (2008, February). *Here we go around the mulberry bush: Understanding group activity therapy*. Paper presented at the Louisiana Association for Play Therapy, New Orleans, LA.

- Paone, T. (2007, October). *Ring around the rosie: Group play and activity therapy in elementary, middle and high school settings*. Paper presented at the New Jersey School Counseling Association Fall Professional Conference. Long Branch, NJ.
- Webber, J., Mascari, J. B., Maldonado, J., & Paone, T. (2007, October). *Sand play therapy with interns: Nontraditional constructivist and narrative approaches to social justice awareness*. Poster session presented at the Association for Counselor Education and Supervision National Conference, Columbus, OH.
- Malott, K., & Paone, T. (2007, October). *Multicultural counselor training: Evaluation of single-course objectives, content, and pedagogical strategies*. Poster session presented at the Association for Counselor Education and Supervision National Conference. Columbus, OH.
- Paone, T., & Maldonado, J. (2007, June). *Colors of the rainbow: Multiracial group activity therapy with at-risk high school students*. Paper presented at the Loving Decision Conference. Chicago, IL.
- Paone, T., Maldonado, J., & Torres-Rivera, E. (2007, June). *Abriendo caminos: The LACSM supervision model: Latin American clinical supervision model: A practical application for supervisors, counselors, and therapists*. Paper presented at the International Interdisciplinary Conference on Clinical Supervision. Buffalo, NY.
- Paone, T., & Maldonado, J. (2007, May). *Unlocking the Window of the Child's Mind: An Overview of Play Therapy with Traumatized Children*. Paper presented at the Third Annual Traumatology Symposium on Responding to Tragedy, Trauma, and Stress, Sarasota, FL.
- Webber, J., Mascari, J. B., Maldonado, J., & Paone, T. (2007, April). *Using sand tray with constructivist and narrative counseling techniques*. Paper presented at the New Jersey Counseling Association Annual Conference. Eatontown, NJ.
- Webber, J., Maldonado, J., Paone, T., & Mascari, J. B. (2007, February). *Sand tray therapy using constructivist and narrative theory: Non-traditional approaches to intercultural awareness and therapeutic dialogue*. Paper presented at the 24<sup>th</sup> Annual Teachers College Winter Roundtable on Cultural Psychology and Education. New York, NY.
- Webber, J., Maldonado, J., & Paone, T. (2006, October). *Sand tray group play for at-risk children and teens*. Paper presented at the New Jersey School Counseling Association Fall Professional Conference. Long Branch, NJ.
- Packman, J., Paone, T., LeBeauf, I., & Lepkowski, W. (2006, April). *Filial therapy with military parents*. Poster session presented at the American Counseling Association Annual Conference, Montreal, Canada.
- Thome, S., & Paone, T. (2006, April). *Effects of high and low supervisory working alliance on counseling skills attainment and personal development*. Poster session presented at the American Counseling Association Annual Conference, Montreal, Canada.
- Kongrith, K., Chaffin, A., Aberasturi, S., Paone, T., & Maddux, C. (2005, March). *Writing for publication in educational journals*. Paper presented at the Society for

Information Technology & Teacher Education International Conference. Phoenix, AZ.

Packman, J. & \*Pyatt, T. (2004). Big kids play too: a look at play therapy in high school. *Proceedings of the Association for Play Therapy International Conference*, Denver, CO, 21, 464-468.

\*Pyatt, T., Lepowski, W., & Packman, J. (2004, June). *Why are toys in your office?* Paper presented at the American School Counseling Association Annual Conference, Reno, NV.

\*Pyatt, T., Kane, S., & Packman, J. (2004, April). *Victims of downsizing: saving school counseling*. Paper presented at the American Counseling Association National Convention, Kansas City, MO.

Packman, J., Gentner, S, Draper, D, \*Pyatt, T & Lepkowski, W. (2004, April). *We're not gonna take it: a grass roots model for eliminating harassment in schools*. Paper presented at the American Counseling Association National Convention, Kansas City, MO.

### INVITED PRESENTATIONS

Paone, T.R. (2009, November). Child centered play therapy: Simple strategies. Workshop presented at the Resiliency Center, Ambler, PA.

Paone, T.R., & Malott, K.M. (2009, November). Taking off the rose colored glasses: Understanding Whiteness through activities. Workshop presented at the Resiliency Center, Ambler, PA.

Maldonado, J., & Paone, T. R. (2009 May). *Groups*. Paper presented at the Good Ideas Conference: Monmouth County School Counselor Association and Ocean County Personnel and Guidance Association, Lakewood, NJ.

Maldonado, J., & Paone, T. (2008, May). *Child centered play therapy*. Paper presented at the Good Ideas Conference; Monmouth County School Counselor Association and Ocean County Personnel and Guidance Association, Lakewood, NJ.

Paone, T. (2008, January). *Group play and activity therapy*. Paper presented at the Flemington-Raritan School District, Flemington, NJ.

Paone, T. (2005, September). *No child left behind & accountability*. Paper presented at the Special Topics in School Counseling. Reno, NV.

Paone, T. (2005, August). *Play therapy and the elementary school counselor*. Paper presented at the Washoe County School District Elementary School Counselor Conference, Reno, NV.

\*Pyatt, T., & Packman, J. (January 2005). *Play therapy and the high school counselor*. Paper presented at the Washoe County School District High School Counselors Meeting, Reno, NV.

\*Pyatt, T., & Packman, J. (2004, March). *Speaking students' language: communicating with students using play*. Paper presented at the Washoe County School District In-Service Class, Reno, NV.

---

## **HONORS & AWARDS**

- Outstanding Graduate Student of the Year Award, College of Education, 2004.
- Graduate Student Award Scholarship, 2003.

---

## **MEMBERSHIPS**

- American Counseling Association (ACA)
- Association for Counselor Education and Supervision (ACES)
- American School Counseling Association (ASCA)
- Association for specialists in Group Work (ASGW)
- Association for Play Therapy (APT)
- New Jersey Counseling Association (NJCA)
- New Jersey School Counseling Association (NJSCA)
- Pennsylvania Association for Play Therapy (PAPT)

---

## **OFFICE HELD IN PROFESSIONAL SOCIETIES**

- 2005 Nevada Association for Play Therapy, President
- 2004 Nevada Association for Play Therapy, Vice President

---

## **CREDENTIALS**

- National Certified Counselor (NCC)
  - National Certified School Counselor (NCSC)
  - Licensed Professional Counselor (Pennsylvania)
  - Registered Play Therapist Supervisor (RPT-S)
  - School Counselor Certification K-12 (Pennsylvania)
-