

Curriculum Vita
Patrick L. O'Halloran

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Professional Positions:

Present Position:

Assistant Professor, Economics and Finance Department, School of Business Administration, Monmouth University, August 2003 to present.

Previous Positions:

Instructor, University of Wisconsin – Whitewater, August 2003 to May 2004
Research Assistant, University of Wisconsin – Milwaukee, 2002
Instructor, University of Wisconsin – Waukesha, August 1999 to May 2002
Research Assistant, Economic Policy Institute, December 1999 – May 2000
Teaching Assistant, University of Wisconsin – Milwaukee,
August 1996 – Spring 1999

Education:

Ph.D., Economics, University of Wisconsin – Milwaukee, May 2003
Dissertation: “Gender and Racial Differences in On-the-job Training and Payment Schemes”
M.A., Economics, University of Wisconsin - Milwaukee, August 1997
B.A., Economics and International Studies (with Honors), University of Wisconsin – Milwaukee, December 1993

Teaching and Research Interests:

Primary Fields: Labor Economics, Applied Microeconomics, Econometrics
Secondary Fields: Health Care Economics, Growth and Development

Papers and Research:

Peer-Reviewed Publications:

Patrick L. O'Halloran and David J. Bashaw. 2006. “The Determinants of U.S. Physician Board Certification” *International Journal of Manpower*, Vol. 27, Issue No.7: 624 - 646

Peer-Reviewed Publications (continued):

Patrick L. O'Halloran and John S. Heywood. 2005. "Racial Earnings Differences and Performance Pay" *Journal of Human Resources*, Vol. 40, No. 2: 435-452

Book Chapters:

"Discrimination, Market Structure and Payment Schemes" 2006. in *Product Market Structure and Labor Market Discrimination*, Edited by John S. Heywood and James H. Peoples, SUNY Press, State University Plaza, Albany, NY, ISBN: 0-7914-6623-X

Other Publications:

Book Review: "Labor Standards in the United States and Canada" by Richard N. Block, Karen Roberts, and R. Oliver Clarke, *Eastern Economic Journal*, (forthcoming)

Submitted for Publication and Under Final Review:

Patrick L. O'Halloran "The Gender Gap in Formal On-the-Job Training: Recent Evidence from the NLSY79" request to revise and resubmit and under review in *Labour: Review of Labour Economics and Industrial Relations*

Working Papers & Manuscripts:

"Performance Pay and Worker Satisfaction" (With John S. Heywood)

"The Impact of Pension Coverage on Formal Company Training"

"IT use and Physician Satisfaction" (With David J. Bashaw)

"Do Performance Pay Workers Experience Less Job Turnover and Longer Tenures?"

"Do Unions Really Object to Performance Pay?" (With John S. Heywood)

"Private Sector Training and State Dependence: A Longitudinal Approach"

"Tuition Elasticity of Demand for Traditional and Distance (Online) Education"

"Income Inequality in the United States: 1947 to Present"

"Performance Related Pay and Tenure Profiles" (With John S. Heywood)

"Perceived Discrimination and the Decision to Board Certify Among Minority Physicians" (With David J. Bashaw)

Presentations at Seminars and Participation in Professional Meetings:

Eastern Economic Association 2007 Annual Meeting:

Presentation, Session 167: “The Impact of Pension Coverage on Formal Company Training”

Discussant, Session 148: “Crime Rates and Local Labor Market Opportunities in the United States 1995-2005”

Midwestern Economic Association 2006 Annual Meeting:

Presentation, Session 4d: “Do Performance Pay Workers Experience Less Job Turnover and Longer Tenures?”

Discussant, Session 3c: “A New Look at the Return to Education: Return to Relevant and Irrelevant Education”

Midwestern Economic Association 2005 Annual Meeting:

Presentation, Session 1A: “Gender Differenced in the Receipt of On-the-Job Training: A Hazard Rate Approach”

Discussant, Session 2A, “Assortative Mating in the U.S. Marriage Markets”

Fourth Annual Global Understandings Convention, 2005:

Panel Discussion, “Worker Voice in a Global Economy”

Midwestern Economic Association 2004 Annual Meeting:

Presentation, Session 1i: “The Determinants of Physician Board Certification” with David J. Bashaw

Discussant, Session 2j, “Wage Determinants: Ability, Information and Screening”

Teaching Experience:

Undergraduate Courses Taught:

Managerial Economics – Monmouth University (Fall 2005 and Spring 2007)

Labor Economics – Monmouth University (Fall 2004, Fall 2006, and Fall 2007)

Principles of Microeconomics – Monmouth University (Fall 2004 to present)

Principles of Macroeconomics – Monmouth University (Fall 2003 to present)

Business/Economic Statistics – University of Wisconsin – Whitewater (Fall 2002 to Spring 2003)

Principles of Microeconomics – University of Wisconsin – Whitewater (Fall 2002 to Spring 2003)

Principles of Macroeconomics – University of Wisconsin – Whitewater (Fall 2002 to Spring 2003)

Introduction to Economics – University of Wisconsin – Waukesha (Fall 1999 to Spring 2002)

Principles of Microeconomics – University of Wisconsin – Waukesha (Fall 1999 to Spring 2002)

Undergraduate Courses Taught (continued):

- Principles of Macroeconomics – University of Wisconsin – Waukesha (Fall 1999 to Spring 2002)
- International Economic Relations – University of Wisconsin – Milwaukee (Summer 2002)
- Money, Banking and Financial Markets – University of Wisconsin – Milwaukee (Fall 1998 to Spring 1999)
- Principles of Microeconomics – University of Wisconsin – Milwaukee (Fall 1997 to Spring 1999)

Graduate Courses Taught:

- Economics for Managers (Spring 2004 to present)

Other Professional Activities:

Professional Affiliations:

- American Economic Association, Midwest Economic Association, Eastern Economic Association, Society of Labor Economists, Emerald Literati Network

Professional Awards, Recognitions, and Grants:

- Summer Research Grant, Monmouth University School of Business Administration Business Council, 2003, 2005, and 2006
- Perlman Prize for outstanding paper in Labor Economics, August 1999
- Summer School Fellowship to study European Economic Policy through Deutscher Akademischer Austausch Dienst (University of Giessen, Germany, June 1998)

Professional Service:

- Textbook Reviewer: Taylor, Economics, 6e, 2007
- Referee: Quarterly Journal of Business and Economics, 2007

University Service:

- Search Committee: Associate Vice President for Instructional Technology Services, Fall 2007
- Student Response System Pilot Project, Fall 2006
- Search Committee: Specialist Tax Accounting Position, Spring 2006
- Task Force on University Technology Strategic Plan, Non-Graduate Academic Information Technology Strategic Plan – Course Delivery Subcommittee: Fall 2005 – Spring 2006

University Service (continued):

Office of Public Affairs: Expert List 2005 to present

Academic Standards and Review Committee, Fall 2005 to present

Information and Communications Technology Committee, Spring 2005 to present

Interim Department Chair, August 2006

Chair: Business School Teaching and Learning Technology Roundtable

Departmental Advising Coordinator – Economics and Finance, Fall 2005 – Summer 2006

Lead Instructor: Principles of Microeconomics BE-201, Fall 2004 to present

Textbook Selection Committee: BE-201 & BE-202 Spring 2004

References:

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