

TABLE P.3

**AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL FACULTY BY
GENDER AND RANK**

	FALL 2004	FALL 2005	FALL 2006	FALL 2007	FALL 2008
FEMALES					
Professor	\$94,359	\$99,497	\$96,396	\$96,409	\$98,457
Assoc. Professor	\$69,807	\$73,305	\$77,705	\$80,561	\$83,164
Asst. Professor	\$59,406	\$60,420	\$64,120	\$63,851	\$63,661
Specialist Professor				\$50,405	\$52,144
Lecturer				\$48,674	\$49,976
Instructor	\$39,660	\$41,705	\$41,016	\$40,950	\$48,754
MALES					
Professor	\$102,986	\$107,398	\$113,510	\$116,777	\$123,620
Assoc. Professor	\$77,731	\$81,469	\$87,089	\$89,107	\$91,691
Asst. Professor	\$58,188	\$61,643	\$58,938	\$64,049	\$66,243
Specialist Professor				\$52,227	\$53,699
Lecturer				\$46,912	\$48,922
Instructor	\$40,867	\$41,163	\$42,804	\$42,923	\$54,825
	FALL 2009	FALL 2010	FALL 2011	FALL 2012	FALL 2013
FEMALES					
Professor	\$100,201	\$101,387	\$104,428	\$105,434	\$107,230
Assoc. Professor	\$87,208	\$88,031	\$88,745	\$90,183	\$91,231
Asst. Professor	\$63,907	\$65,081	\$65,488	\$66,377	\$69,687
Specialist Professor	\$55,113	\$55,341	\$56,913	\$58,988	\$62,771
Lecturer	\$51,478	\$52,691	\$54,283	\$56,346	\$57,230
Instructor	\$44,399	\$48,301	\$47,527	\$48,615	\$45,113
MALES					
Professor	\$122,923	\$121,429	\$121,617	\$122,380	\$120,989
Assoc. Professor	\$96,074	\$96,875	\$98,320	\$98,179	\$100,588
Asst. Professor	\$68,624	\$67,172	\$69,995	\$70,520	\$70,785
Specialist Professor	\$55,525	\$56,590	\$65,382	\$67,105	\$68,416
Lecturer	\$51,106	\$52,226	\$53,946	\$55,479	\$56,027
Instructor	\$70,803	\$63,006	\$48,333	\$50,000	\$50,667

Table is based on IPEDS reports. It does not include administrators with faculty status or faculty on leave of absence without pay.

SOK